

AC -031

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 9, 1997, were as follows: Average increases of 16 cents (2.9 percent) for Level 1 and 17 cents (2.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1997.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	85	5.42	7.80	4.80
CASHIER-CHECKER	230	5.22	7.55	4.75
CUSTOMER SERVICE ASST	21	5.98	8.26	5.00
OFFICE CASHIER	14	5.94	6.90	5.68
TELLER	97	6.99	9.29	5.00
DATA ENTRY CLERK	3	6.77	8.18	5.50
RECREATION ATTENDANT	8	5.81	8.00	4.75
DESK CLERK	25	5.43	6.01	5.00
NF - 2				
HEAD SALES PERSON	27	6.51	9.65	5.25
STORE DETECTIVE	6	7.71	9.95	5.50
SECRETARY	12	7.69	9.62	6.00
DATA ENTRY SPECIALIST	7	8.20	9.41	7.51
ACCOUNTING TECHNICIAN	53	7.51	10.95	4.86
NF - 3				
DEPARTMENT MANAGER	34	8.27	12.33	6.25
EXECUTIVE SECRETARY	21	9.68	12.02	6.75
BOOKKEEPER	3	10.42	12.26	7.55

WAGE AREA : #031 Taylor, Texas

ORDER DATE: June 2, 1997

SURVEY : 012/013-18

